



[Company.Name]
Sample Bonus Program

[Company.Name] is proud of our professional truck drivers who serve in our fleet. We recognize the tremendous effort professional truck drivers make, every day, in moving our customer's freight safely over our nation's highways. As a result, we would like to say thank you to our dedicated and loyal truck drivers and to their families. To help communicate this thank you, [Company.Name] will be offering three incentive programs to recognize and encourage our dedicated driving professionals and to say thank you to their families in supporting them. Drivers contracted with [Company.Name] are eligible for three bonus programs. Outlined below are the requirements. Good luck and thank you, [Company.Name] drivers!

Bonus One - The Gold Standard Truck Driver Award

As a Gold Standard Truck Driver you are eligible to receive an additional 2 cents per mile (if paid hourly .50 cents per hour) If you meet the criteria. This will be paid out monthly if you meet the criteria. To be recognized as a Gold Standard Truck Driver, you will need to achieve the following:

- 1. Fully compliant logs and no log book violations via ELD
2. Turn in your required paperwork. These must also be complete and accurate.
3. Handle disagreements with dispatch and safety in a professional courteous manner, without arguing. Problems happen, it's just life, let's fix them together!
4. Complete your pre-trip and post-trip inspections and communicate with maintenance on your truck and trailer mechanical issues.

Bonus Two - The Platinum Truck Driver Award

In addition, [Company.Name] drivers with a three month clean history, of the below, will be entered into a monthly raffle for \$100 each, where the Safety Department, will randomly draw three lucky winners.

- 1. No negative CSA points for the quarter
2. Zero safety incidents for the quarter (Includes, but not limited to preventable accidents, tire damages, speed gauge violations, log violations, tickets, etc.)
3. Zero unapproved late delivers (weather, breakdown, family emergency agreed to by dispatch)

Bonus Three - The FMCSA Truck Driver Award

[Company.Name] is here for the long haul. We want our drivers to be also. So, [Company.Name] wishes to make a third truck driver award program available to you to help make this happen. It is called the FMCSA Truck Driver Award. It recognizes [Company.Name] drivers for their efforts in making sure their equipment and their own personal performance meets the strict standards required by state and federal law. As professional drivers, you and our trucks are frequently inspected as you travel across the country and drivers who have deficiency free inspections are rewarded with extra pay for each clean inspection. This includes:

- 1. A clean level 1 inspection pays \$300
2. A clean level 2 inspection pays \$200

Driver Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Driver Name: \_\_\_\_\_ I.D. Number: \_\_\_\_\_

Witness: \_\_\_\_\_ Date: \_\_\_\_\_